

KIMBALL LIBRARY  
BOARD OF TRUSTEES MEETING

Special Meeting

May 14, 2013

**Call To Order:** 11:40 AM

**Trustees Present:** Nina Gray, Marnie Finn, Jim Cobb, Linda Jette

**Also Present:** Director Diane Heer

**Purpose:** To discuss hiring the replacement of Linda Bourassa who is retiring soon.

**Discussion:** Diane explained that she had advertised on library sites and received some very good applicants to fill the position of Cataloger/Technical Librarian. There were fourteen resumes and of those, four looked very good with one possible other one. Four interviews were done and Diane and Kathy Watson picked Lois Powers. Lois is an Atkinson resident who has a good educational background and technical skills. She also is mature, likes projects, and has excellent work ethics and references. Diane went over the interview process and explained why she picked Lois.

The pay rates in Atkinson were discussed in relation to comparable positions in nearby towns and it was decided to discuss this issue further with the Selectmen and their Administrator.

**Motion:** Nina Gray motioned to hire Lois Powers to fill the position of Cataloger/Technical Librarian starting tomorrow, May 15, 2013, at the rate of \$14. per hour with a six month performance evaluation and salary revue. Jim Cobb seconded. The vote was unanimous in favor and the motion passed.

Then Diane reminded the trustees that Celeste's revue was due and Kathy had written one for us all to read. It was a very nice revue showing what a hard and dedicated worker Celeste has proven to be and how well liked she is and how well her projects are received by the patrons. Her lack of technical knowledge is being addressed.

**Motion:** Marnie Finn motioned to increase Celeste's pay by 50 cents per hour. Nina Gray seconded. The vote was unanimous in favor and the motion passed.

Diane told the group that there would be cake for Linda Bourassa next Thursday between 2 and 3 pm and Marnie showed everyone a gift she would be given.

Heating issues were discussed next.

**Motion:** Motion to adjourn was made and seconded and the meeting was adjourned at 12:18 pm.

Next meeting May 15, 2013 @ 6:30 pm.

Respectfully submitted,

Linda S. Jette, Secretary